

फा.स.14011/15/2018 आर.ई.एस
F. No.14011/15/2018-Res
भारत सरकार/Govt. of India
आवासन और शहरी कार्य मंत्रालय/Ministry of Housing & Urban Affairs
आरक्षण कक्ष/Reservation Cell

निर्माण भवन नई दिल्ली
Nirman Bhawan, New Delhi
दिनांक: 13.09.2019

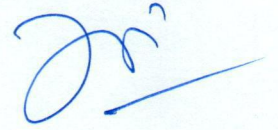
नोटिस/Notice

विषय- दिव्यांग अधिकार अधिनियम, 2016 में किए गए प्रावधानों के अनुपालन में बेंचमार्क दिव्यांगों के लिए उपयुक्त पदों की पहचान करना ।

Sub: Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016 – reg.

सामाजिक न्याय और अधिकारिता मंत्रालय के का.ज्ञा.संख्या 34-16/ 2018-डीडी-III दिनांक 16.08.2019 के अनुपालन में आवासन और शहरी कार्य मंत्रालय और इस मंत्रालय के अधीन कार्यालयों/संगठनों (संबद्ध /अधीनस्थ कार्यालयों, सार्वजनिक क्षेत्र उपक्रम और स्वायत्त/सांविधिक निकायों) के संबंध में दिव्यांग अधिकार अधिनियम, 2016 की धारा 34(1) के तहत निर्धारित दिव्यांगता की सभी श्रेणियों के लिए पहचान किए गए उपयुक्त पदों की सूची नीचे दी गई है:

In pursuance of Ministry of Social Justice and Empowerment's OM No. 34-16/2018-DD-III dated 16.08.2019 the list of posts identified suitable for all the categories of disabilities identified under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 in respect of Ministry of Housing & Urban Affairs along with offices/organisations (Attached/Subordinate Offices, PSUs and Autonomous /statutory Bodies) under this Ministry is provided below:



(राम सिंह /RAM SINGH)

अवर सचिव, भारत सरकार
Under Secretary to Govt. Of India

| Office/Org | Name of Post | Group | Physical Requirement | Identified Suitable for | Remarks |
|--------------------------------|------------------------------|-------|----------------------------|---|---|
| MoHUA (Secretariat) | Multi-Tasking Staff (MTS) | C | S, ST, W, BN, L, PP, C, RW | (a) Blindness and low vision. (b) Deaf and hard of hearing. (c) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. (d) Autism, Intellectual Disability, specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness. | The incumbent should be considered with aids and appliances wherever necessary. |
| Attached Offices | | | | | |
| CPWD | Lower Division Clerk/DEO | C | S, ST, W, BN, SE, C, H, RW | (a) Blindness and low vision. (b) Deaf and hard of hearing. (c) Locomotor disability (OA, OL, OAL, BL, BA) including palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Multi-Tasking Staff (MTS) | C | | | |

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| | | | | (d) Autism, Intellectual Disability, specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness. | |
| | Stenographer Grade-II | C | S, ST, W, RW, MF, L, PP, SE, C, H | (a) Blindness and low vision. (b) Deaf and hard of hearing. (c) Locomotor disability (OA, OL, OAL, BL, BA) including palsy, leprosy, cured, dwarfism, acid attack victims and muscular dystrophy. (d) Autism, Intellectual Disability, specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness. | The incumbent should be considered with aids and appliances wherever necessary. |
| Directorate of Estates | Superintendent (Accounts) | B | S, ST, W, BN, SE, C, H, RW, MF, PP | (a) Blindness and low vision. (b) Deaf and hard of hearing. (c) Locomotor disability (OA, OL, OAL, BL) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Accountant | | | | |
| | Chief Superintendent (Hostel) | | | | |

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| | | | | d) Multiple disabilities from amongst (a) to (c) including deaf and blindness. | |
| Eviction Inspector | C | S, ST, W, BN, SE, C, H, RW, MF, PP | | a) Deaf and Hard of hearing. b) Locomotor Disability (OA, OL, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. | |
| Superintendent (Hostel) | C | S, ST, W, BN, SE, C, H, RW, MF, PP | | a) Blindness and low vision. b) Deaf and Hard of hearing. c) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Multiple disabilities from amongst (a) to (c) including deaf and blindness. | |
| Junior Hindi Translator | | | | | |
| Stenographer | | | | | |
| LDC | | | | | |
| MTS | C | S, ST, W, BN, SE, C, H, RW, MF, PP | | a) Blindness and low vision. b) Deaf and Hard of hearing. c) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism, Intellectual disability, Specific learning disability and mental illness. e) Multiple disabilities from amongst (a) to (c) including deaf and blindness. | The incumbent should be considered with aids and appliances wherever necessary. |

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| Directorate of Printing | MTS | C | S, ST, W, BN, SE, C,H, RW | <p>(a) Blindness and low vision.</p> <p>(b) Deaf and hard of hearing.</p> <p>(c) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>(d) Autism, Intellectual Disability and mental illness.</p> <p>(e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness.</p> | The incumbent should be considered with aids and appliances wherever necessary. |
| L&DO | Steno Gr. II JSA MTS | C | S, ST, W, BN, SE, C, H, RW | <p>(a) Blindness and low vision.</p> <p>(b) Deaf and hard of hearing.</p> <p>(c) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness.</p> <p>(e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness.</p> | The incumbent should be considered with aids and appliances wherever necessary |
| NBO | | | | | Recruitment in different Grade in NBO is done by respective cadre controlling authority. As such there is no requirement for NBO to |

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| | | | | | identify posts suitable for benchmark disabilities. |
| Subordinate Offices | | | | | |
| Dept. of Publication | UDC | C | OH & VH (Partially) | OH & VH (Partially) | |
| | LDC | C | OH & VH (Partially) | OH & VH (Partially) | |
| | MTS | C | OH & VH | OH & VH | |
| GISO | Lower Division Clerk | C | S, ST, W, BN, SE, C, H, RW, MF, L, PP | (a) Blindness and low vision. (b) Deaf and hard of hearing. (c) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. (d) Autism, Intellectual Disability, specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Assistant Town & Country Planner | A (Gazetted) | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R | (a) Locomotor disability (OA, OL, OAL, BL) including, leprosy cured, dwarfism, acid attack victims. (b) Deaf, Hard of hearing. (c) Multiple disabilities from (a) & (b) above. | The incumbent should be considered with aids and appliances wherever necessary. |

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| TCPO | Planning Assistant | B | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R | (a) Locomotor disability (OA, OL, OAL, BL) including, leprosy cured, dwarfism, acid attack victims. (b) Deaf, Hard of hearing. (c) Multiple disabilities from (a) & (b) above. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Investigator | B | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R | (a) Locomotor disability (OA, OL, OAL, BL) including, leprosy cured, dwarfism, acid attack victims. (b) Deaf, Hard of hearing. (c) Multiple disabilities from (a) & (b) above | The incumbent should be considered with aids and appliances wherever necessary. |
| | Stenographer | C | S,ST,W,RW,MF,L,PP, SE, C, H | (a) Locomotor disability (OA, OL, OAL, BL) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. (b) Blindness and low vision. (c) Deaf and hard of hearing. (d) Autism, Intellectual Disability, specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) except deaf-blindness. | The incumbent needs to take decision and also reproduce through typing. Reasonable level of hearing are required for effective two way communication. The incumbent should be considered with aids and appliances whenever necessary. |
| | Lower Division Clerk (JSA) | C | S, ST, W, BN, L, PP, SE, C, RW | (a) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. (b) Blindness and low vision. | The incumbent should be considered with aids and appliances wherever necessary. |

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| | | | | <p>(c) Deaf and hard of hearing.</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness.</p> <p>(e) Multiple Disabilities from amongst (a) to (d) except deaf-blindness.</p> | |
| | Multi-Tasking Staff | C | S, ST, W, BN, L, PP, SE, C, RW | <p>(a) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>(b) Blindness and low vision.</p> <p>(c) Deaf and hard of hearing.</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness.</p> <p>(e) Multiple Disabilities from amongst (a) to (d) except deaf-blindness.</p> | The incumbent should be considered with aids and appliances wherever necessary. |
| Public Sector Undertakings | | | | | |
| NBCC | Civil Engg. | A | S,ST,W,BN, MF,RW,SE,C | <p>a) Locomotor Disability (OA, OL) including Leprosy cured, Acid Attack Victims and, Dwarfism.</p> <p>b) Deaf, HH</p> <p>c) Multiple Disability – from amongst (a) & (b) above.</p> | The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office |

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| | | | | | does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with use of aids & appliances wherever necessary. |
| Electrical Engg. | A | S,ST,BN,W,MF,SE,PP,L,KC,C,RW. | <ul style="list-style-type: none"> a) Locomotor Disability (OL) including Leprosy cured, Acid Attack Victims and, Dwarfism. b) Deaf, Hard of Hearing. c) Multiple Disability – from amongst (a) & (b) above. | The work is performed mostly inside. The workplace is noisy and vibrating. The worker usually works alone. It involves hazards of high voltage current. The duties include field work also need to work in open area in hot & humid condition. The job is hazardous. The incumbents need to be considered with aids and appliances support wherever necessary. | |
| Mechanical Engineer | A | S,ST,W,BN,MF,RW,SE,H,C. | <ul style="list-style-type: none"> a) Locomotor Disability (OL) including Leprosy cured, Acid Attack Victims and Dwarfism. | Needs to work in hot & humid environment. The | |

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| | | | | <p>b) Deaf, Hard of Hearing. c) Multiple Disability – from amongst (a) & (b) above</p> | <p>incumbents should be considered with aids & appliances. The incumbents should be considered with aids & appliances wherever necessary.</p> |
| | Arch. & Planning. | A | S,ST,W,RW,MF,CL,SE,C,H,DM,R,ACV | <p>a) Locomotor Disability (OA, OL, OAL, BL) including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf, Hard of Hearing c) Multiple Disability – from amongst (a) & (b) above.</p> | <p>The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbents should be considered with aids & appliances wherever necessary.</p> |
| | Structural Engg. | A | S,ST,W,BN,MF,RW,SE,C | <p>a) Locomotor Disability (OA, OL,) including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf, Hard of Hearing.</p> | <p>The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the</p> |

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| | | | | <p>c) Multiple Disability – from amongst (a) & (b) above.</p> | <p>fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with use of aids & appliances wherever necessary.</p> |
| | Public Health Engg. | A | S,ST,W,BN,MF,RW,SE,C | <p>a) Locomotor Disability (OA, OL,) including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf, Hard of Hearing. c) Multiple Disability –from amongst (a) & (b) above.</p> | <p>The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with use of aids & appliances wherever necessary.</p> |

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| | Information Technology Engineering | A | S,ST,BN,MF,RW,SE,H | <ul style="list-style-type: none"> a) Locomotors Disability (OL) including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf, Hard of Hearing. c) Multiple Disability – from amongst (a) & (b) above. | <p>The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbents should be considered with appropriate aids & appliances.</p> |
| | Finance | A | S,BN, RW, MF,SE,C | <ul style="list-style-type: none"> a) Locomotor Disability – (OA, OL, BL, OAL . including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Low vision. c) Deaf, Hard of Hearing d) Multiple disabilities –from amongst (a) to (c). | <p>The work is mostly performed inside the well lighted rooms. They have to perform supervision and leadership role. During discussion and presentation, bilateral communication is required. For field work mobility of the incumbent should not be restricted. Appropriate computer software and aids and appliances to be used as per needs of the job. The incumbents should be</p> |

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| | | | | | considered with aids & appliances wherever necessary. |
| | HRM Discipline | A | S,ST,W,MF,RW,SE,C | <ul style="list-style-type: none"> a) Locomotor Disability – (OA, OL, OAL, BL including Leprosy cured, Acid Attack Victims and Dwarfism. b) Blind, Low Vision. c) Deaf & Hard Hearing. d) Multiple disabilities – from amongst (a) to (c) above. | <p>Mobility not to be restricted. Use of aids and appliances as per requirement of the job. The work is performed both inside and outside. Extensive touring is involved. Work place is usually comfortable. Workers work in a group. No hazards are involved. Mobility not to be restricted and incumbent needs to be assessed with aids & appliances The incumbents should be considered with aids & appliances wherever necessary.</p> |
| | Rajbhasha / Hindi Translator | A | S,ST,RW, SE,C | <ul style="list-style-type: none"> a) Locomotor Disability – (OL, OA, BL, including Leprosy cured, Acid Attack Victims and Dwarfism. | <p>The work is mostly performed inside in well lighted rooms. The worker usually works alone</p> |

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| | | | | <ul style="list-style-type: none"> b) Low Vision. c) Deaf & Hard Hearing. d) Multiple disabilities –from amongst (a) to (c) above. | though group activity is sometimes required. It does not involve any hazards The incumbents should be considered with aids & appliances wherever necessary. |
| | Company Secretary | A | S,ST,W,RW,MF,C,SE | <ul style="list-style-type: none"> a) Locomotor Disability – (OA, OL, BL, including Leprosy cured, Acid Attack Victims and Dwarfism. | The worker plans his work alone. No hazards are Incumbents with OA, OL & BL to be considered with use of aids and Appliances as per job requirements. Mobility should not be restricted. Incumbents of B,LV category to be supported by appropriate software and with HH category should be able to Communicate using appropriate aids. The incumbents should be considered with aids & appliances wherever necessary. |
| | Corporate Communication | A | S,ST,W,RW,SE,H,C | <ul style="list-style-type: none"> a) Locomotor Disability – (OL, OA, BL, including Leprosy cured, | The work is performed both inside and outside. |

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| | | | | <p>Acid Attack Victims and Dwarfism.</p> <p>b) Blind & Low Vision</p> <p>c) Multiple disabilities –from amongst (a) to (b) above.</p> | <p>The work place inside is well lighted and comfortable The workers usually work in a group No hazards are involved. The incumbents should be considered with adequate software and /or appropriate aids & appliances support.</p> |
| | Law Discipline | A | S,ST,RW,HC | <p>a) Locomotor Disability – (OL, BL, OAL including Leprosy cured, Acid Attack Victims and Dwarfism.</p> <p>b) Blind & Low Vision</p> <p>c) Multiple disabilities –from amongst (a) to (b) above.</p> | <p>The work is mostly performed inside. The work place is well lighted. The worker usually works alone. The VH category considered with appropriate software and better appliances support .The OH category incumbents need to be considered with mobility aids and appliances.</p> |
| | Marketing Discipline | A | S,ST,W,RW,SE,H,C | <p>a) Locomotor Disability – (OA, OL, BL, including leprosy cured, Acid Attack Victims and Dwarfism.</p> <p>b) Blind & Low Vision</p> <p>c) Deaf & Hard of Hearing</p> | <p>The work is performed both inside and outside. Extensive touring is involved. Work place is usually comfortable.</p> |

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| | | | | d) Multiple disabilities –from amongst (a) to (c) above. | Worker works in a group. No hazards are involved. |
| Investor Relations | A | S.,BN, RW, MF,SE,C | a) Locomotor Disability – (OA, OL, BL, OAL including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple disabilities – from amongst (a) & (b) above. | The work is mostly performed inside the well lighted rooms. They have to perform supervision and leadership role. During discussion and presentation, bilateral communication is required. For field work mobility of the incumbent should not be restricted. Appropriate computer software and aids and appliances to be used as per needs of the job. The incumbents should be considered with aids & appliances wherever necessary. | |
| Draftsman (Arch./PHE/Struct.) | B | S,ST,W,RW,MF,CL,SE,C | a) Locomotor Disability (OL, including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf, Hard of Hearing c) Multiple Disability – from amongst (a) & (b) above | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be | |

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| | | | | | faced in the fields. The worker works alone inside but works in a group in the field. The mobility of the incumbent should not be restricted with the use of appliance in the affected limb. |
| | IT/ Networking | B | S,ST,BN,MF,RW,SE, H | <ul style="list-style-type: none"> a) Locomotor Disability (OL, including Leprosy Cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple Disability – from amongst (a) to (b) above | The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbents should be considered with appropriate aids & appliances. |
| | Corporate Communication | B | S,ST,W,RW,SE,H,C | <ul style="list-style-type: none"> a) Locomotor Disability – (OL, OA, BL including Leprosy cured, Acid Attack Victims and Dwarfism. b) Blind & Low Vision c) Multiple disabilities –from amongst (a) to (b) above. | The work is performed both inside and outside. The work place inside is well lighted and comfortable The workers usually work in a group No hazards are involved. The |

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| | | | | | incumbents should be considered with adequate software and /or appropriate aids & appliances support. |
| | Protocol Officer | B | S,ST,W,SE | <ul style="list-style-type: none"> a) Locomotor Disability – (OA, OL, including Leprosy cured, Acid Attack Victims and Dwarfism. b) Blind & Low Vision c) Multiple disabilities –from amongst (a) to (b) above. | <p>Mobility not to be restricted. Use of aids and appliances as per requirement of the job. The work is performed both inside and outside. Extensive touring is involved. Work place is usually comfortable. Workers work in a group. No hazards are involved. Mobility not to be restricted and incumbent needs to be assessed with aids & appliances The incumbents should be considered with aids & appliances wherever necessary.</p> |

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| | Executive (Graphic /Creative Designer) | B | RW, MF,SE | <ul style="list-style-type: none"> a) Locomotor Disability (OA, OL, OAL including Leprosy cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple Disability –from amongst (a) & (b) above | <p>Work is mainly on PC. The incumbents should be considered with appropriate aids & Appliances The incumbents should be considered with aids & appliances wherever necessary.</p> |
| | Civil Engg. | C | S,ST,BN,KC,RW,MF, SE,H,C | <ul style="list-style-type: none"> a) Locomotor Disability (OA, OL, including Leprosy cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple Disability – from amongst (a) & (b) above | <p>The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with use of aids & appliances wherever necessary.</p> |

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| | Electrical Engg. | C | S,ST,BN,W,MF,SE,PP,L,KC,C,RW | <ul style="list-style-type: none"> a) Locomotor Disability (OL, including Leprosy cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple Disability –from amongst (a) & (b) above | <p>The work is performed mostly inside. The workplace is noisy and vibrating. The worker usually works alone. It involves hazards of high voltage current. The duties include field work also need to work in open area in hot & humid condition. The job is hazardous. The incumbents need to be considered with aids and appliances support wherever necessary.</p> |
| | Mechanical Engg. | C | S,ST,W,BN,MF,RW,SE,H,C | <ul style="list-style-type: none"> a) Locomotor Disability (OL including Leprosy cured, Acid Attack Victims and Dwarfism. b) Deaf & Hard of Hearing c) Multiple Disability – from amongst (a) & (b) above | <p>Needs to work in hot & humid environment. The incumbents should be considered with aids & appliances. The incumbents should be considered with aids & appliances wherever necessary.</p> |
| | IT & Networking | C | RW,MF,SE | <ul style="list-style-type: none"> a) Locomotor Disability (OA, OL, OAL including Leprosy cured, | <p>The work involves computer operation and</p> |

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| | | | | <p>Acid Attack Victims and Dwarfism.</p> <p>b) Low vision</p> <p>c) Deaf & Hard of Hearing</p> <p>d) Multiple Disability – from amongst (a) to (c) above</p> | <p>repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbents should be considered with appropriate aids & appliances.</p> <p>The incumbents of VH Category should be considered with appropriate software and other appliances support.</p> |
| HRM | C | S,ST,W,MF,SE,RW,C | <p>a) Locomotor Disability (OA, OL, OAL, BL, BA) including Leprosy cured, cerebral palsy, Acid Attack Victims Dwarfism and muscular dystrophy.</p> <p>b) Blind & Low vision</p> <p>c) Deaf & Hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness.</p> | <p>The work is mostly performed inside as well as outside. The worker usually works alone. Mobility and bilateral hand activities of the person should be adequate. Should have functional communication skills. The incumbent</p> | |
| Office Assistant Grade – III, Office Assistant Grade - I | | | | | |

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| | | | | e) Multiple Disabilities – from amongst (a) to (d) above except deaf and blindness | should be considered with aids and appliances. |
| HRM Office Assistant – Stenographer, Sr.Stenographer | C | S,ST,W,L,MF, SE,RW,H,C | | a) Locomotor Disability (OA, OL, OAL, BL) including Leprosy cured, cerebral palsy, Acid Attack Victims Dwarfism and muscular dystrophy. b) Blind & Low vision c) Deaf & Hard of hearing d) Autism, intellectual disability, specific learning disability and mental illness. e) Multiple Disability – from amongst (a) to (d) above except deaf and blindness. | The incumbent needs to take decision and also reproduce through typing. Reasonable level of hearing are required for effective two way communication. The incumbent should be considered with aids and appliances wherever necessary. |
| Office Assistant Grade – III, (Rajbhasha) | C | S,ST,RW, SE,C | | a) Locomotor Disability – (OL, OA, OAL, BL, including Leprosy cured, cerebral palsy, Acid Attack Victims Dwarfism and muscular dystrophy. b) Blind & Low Vision c) Deaf & Hard Hearing | The work is performed mostly inside. The work place is well lighted and comfortable. The incumbent need to work on computer and should |

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| | | | | <p>d) Autism, intellectual disability, specific learning disability and mental illness.</p> <p>e) Multiple disabilities – from amongst (a) to (d) above except Deaf – blindness</p> | <p>be considered with aids and appliances.</p> |
| | Jr. Hindi Translator | C | S,ST,W,MF,SE,RW,H | <p>a) Locomotor Disability – (OL, OA, OAL, BL, including Leprosy cured, cerebral palsy, Acid Attack Victims Dwarfism and muscular dystrophy.</p> <p>b) Blind & Low Vision</p> <p>c) Deaf & Hard Hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness.</p> <p>e) Multiple disabilities – from amongst (a) to (d) above except Deaf- blindness</p> | <p>The work is performed mostly inside. The work place is well lighted and comfortable. The incumbent need to work on computer and should be considered with aids and appliances.</p> |
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| HPL | Project (Civil Engg) | A | S, ST, W, RW, MF,CL,SE,C | <p>a) Deaf and hard hearing.</p> <p>b) Locomotor disability (OL, OA) including leprosy cured, dwarfism. acid attack victims and muscular dystrophy</p> <p>c) Specific learning disability.</p> <p>d) Multiple disabilities from amongst (a) to (c) above except Specific learning disabilities.</p> | <p>The post involves application of mind The incumbent should be considered with aids and appliances wherever necessary.</p> |

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| | Project (Architect) | A | S, ST, W, RW, MF,CL,SE,C | <p>a) Deaf and hard hearing.</p> <p>b) Locomotor disability (OL, OA) including leprosy cured, dwarfism. acid attack victims and muscular dystrophy</p> <p>c) Specific learning disability.</p> <p>d) Multiple disabilities from amongst (a) to (c) above except Specific learning disabilities.</p> | The post involves application of mind The incumbent should be considered with aids and appliances wherever necessary. |
| | Finance | A | S, BN, R, W, MF, SE, C | <p>a) Deaf and hard hearing.</p> <p>b) Locomotor disability (OL, OA, BL, OAL) including leprosy cured, dwarfism. acid attack victims.</p> <p>c) Specific learning disability.</p> <p>d) Multiple disabilities from amongst (a) to (c) above except muscular dystrophy</p> | The post involves application of mind and also need to take decision as and when he/she grows in the higher position. The incumbent should be considered with aids and appliances wherever necessary. |
| | Official Language | A | S, ST, RW, SE, C | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor disability (OL, OA, BL) including leprosy cured, dwarfism. acid attack victims and muscular dystrophy.</p> <p>d) Autism and Specific Learning Disabilities.</p> <p>e) Multiple disabilities from amongst (a) to (d) above except blind and specific learning disabilities.</p> | The post involves application of mind The incumbent should be considered with aids and appliances wherever necessary. |

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| | Human Resources & Administration | A | S,ST,W,RW,W,C,MF,SE | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor disabilities (OL,OA,OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism and specific learning disabilities.</p> <p>e) Multiple disabilities form amongst (a) to (d) above except deaf and blindness.</p> | The post involves application of mind and also need to take decision as and when he/she grows in the higher position. The incumbent should be considered with aids and appliances wherever necessary. |
| | Official Language | C | S,SE,RW | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing</p> <p>c) Locomotor disabilities (OL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism. acid attack victims and muscular dystrophy.</p> <p>d) Autism and specific learning disabilities.</p> <p>e) Multiple disabilities from amongst (a) to (c) above except Specific learning disabilities.</p> | The post involves application of mind and the incumbent should be considered with aids and appliances wherever necessary. |
| | PA/Stenographer (English) | C | S,ST,W,L,SE, RW,H.C | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor disabilities (OL,OA,OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism and specific learning disabilities</p> | The post involves application of mind and also need to take decision as and when he/she grows in the position. The incumbent should be considered with aids and |

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| | | | | e) Multiple disabilities from amongst (a) to (c) above except dystrophy. | appliances wherever necessary. |
| | Accountant/ Assistant (Accounts) | C | S, MF, SE, RW, H, C | a) Blind and low vision. b) Deaf and hard of hearing. c) Locomotor disabilities (OL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism and specific learning disabilities. e). Multiple disabilities from amongst (a) to (c) above except muscular dystrophy, cerebral palsy and deaf. | The post involves application of mind and the incumbent should be considered with aids and appliances wherever necessary. |
| | General Services | C | S, ST, W, MF, SE, RW, H | a) Blind and low vision. b) Deaf and hard of hearing. c) Locomotor disabilities (OL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism and specific learning disabilities. e) Multiple disabilities from amongst (a) to (c) above except muscular dystrophy, cerebral palsy and deaf. | The post involves application of mind and the incumbent should be considered with aids and appliances wherever necessary. |
| | Project (Civil Engg.) | A | S, ST, W, RW, MF, CL, SE, C | a) Deaf and hard of hearing. b) Locomotor disabilities. | |

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| HUDCO | | | | (OL.OA) including leprosy cured, dwarfism, acid attack victims. c) Specific learning disabilities d). Multiple disabilities from amongst (a) to (b) above except deaf and specific learning disabilities. | Project forms one of the core operational cadres and incumbent(s) are also required to carry out the sensitive role of project appraisal. The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances whenever necessary. |
| | Project (Architect) | A | S, ST, W, RW, MF, CL, SE, C | a) Deaf and hard of hearing. b) Locomotor disabilities. (OL.OA) including leprosy cured, dwarfism, acid attack victims. c) Specific learning disabilities. d) Multiple disabilities from amongst (a) to (b) above except deaf and specific learning disabilities. | |
| | Project (Planning.) | A | S, ST, W, RW, MF, CL, SE, C | a) Deaf and hard of hearing b) Locomotor disabilities (OL.OA) including leprosy cured, dwarfism, acid attack victims. c) Specific learning disabilities. d). Multiple disabilities from amongst (a) to (b) above except deaf and specific learning disabilities. | |
| | Project (Valuation) | A | S, ST, W, RW, MF, CL, SE, C | a) Deaf and hard of hearing. b) Locomotor disabilities (OL.OA) including leprosy cured, dwarfism, acid attack victims. c) Specific learning disabilities. d). Multiple disabilities from amongst (a) to (c) above except | |

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| | | | | deaf and specific learning disabilities. | |
| | Finance | A | S, BN, RW, MF, SE, C | <p>a) Deaf and hard of hearing.</p> <p>b) Locomotor disabilities (OL,OA, BL, OAL) including leprosy cured, dwarfism, acid attack victims.</p> <p>c) Specific learning disabilities.</p> <p>d). Multiple disabilities from amongst (a) to (c) above except muscular dystrophy and deaf</p> | <p>Finance forms one of the core operational cadres and incumbent(s) are also required to carry out the sensitive role of project appraisal. It also requires to adhere to statutory compliance and compliance to accounting standard.</p> <p>The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances whenever necessary.</p> |
| | Information Technology (Computer) | A | S, ST, RW, SE, C | <p>a) Hard of hearing.</p> <p>b) Locomotor disabilities (OA, OL, BL, OAL) including leprosy cured, dwarfism, acid attack victims.</p> <p>c) Autism and Specific learning disabilities.</p> | <p>The post involves application of mind and also need to take decision. The work involves computer operations/programming. The incumbents should be</p> |

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| | | | | d) Multiple disabilities from amongst (a) to (c) above except Specific learning disabilities | considered with aids and appliances wherever necessary. |
| Law | A | S, ST, RW, H, C, W,SE,MF | | a) Low vision. b) Locomotor disabilities (OL, BL, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims c) Multiple disabilities from amongst (a) to (b) above except low vision. | Law form one of the core operational cadres and incumbent(s) are also required to carry out the sensitive role of project appraisal. The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances wherever necessary. |
| Library & Documentation | A | S, ST, W, BN, SE, C | | a) Blind and low vision. b) Deaf and hard of hearing. c) Locomotor disabilities (OL, OA) leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism and Specific learning disabilities, e) Multiple disabilities from amongst (a) to (d) above except blind and deaf. | The post involves application of mind. The incumbent should be considered with aids and appliances wherever necessary. |
| Secretarial/ E-1 to E-5 | A | S,ST,BN, RW SE, H, C | | a) Blind and low vision. b) Deaf and hard of hearing. | The post involves application of mind on |

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| | | | | <p>c) Locomotor disabilities (OL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Specific learning disabilities</p> <p>e) Multiple disabilities from amongst (a) to (d) above except deaf and blindness.</p> | <p>certain circumstance. The incumbent should be considered with aids and appliances wherever necessary.</p> |
| | Human Resource & Administration | A | S, ST, W,RW, C, MF,SE | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor disabilities (OL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism and Specific learning disabilities.</p> <p>e) Multiple disabilities from amongst (a) to (d) above except deaf and blindness.</p> | <p>The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances wherever necessary.</p> |
| | Economics | A | S, RW, W, MF,SE,C | <p>a) Low vision.</p> <p>b) Hard of hearing.</p> <p>c) Locomotor disabilities (BL, OA, OL, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Specific learning disabilities.</p> <p>e) Multiple disabilities from amongst (a) to (d) above except</p> | <p>The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances wherever necessary. Further, also requires research based activities.</p> |

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| | | | | cerebral palsy & muscular dystrophy. | |
| | Public Relations | A | S, ST, W, SE | <p>a) Hard of hearing.</p> <p>b) Locomotor disabilities (OA, OL) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>c) specific learning disabilities.</p> <p>d) Multiple disabilities from amongst (a) to (c) above except blindness and muscular dystrophy.</p> | The post involves application of mind. The incumbent should be considered with aids and appliances wherever necessary. |
| | Company Secretary | A | S, ST, W, SE | <p>a) Locomotor disabilities (OL) including leprosy cured, dwarfism, acid attack victims.</p> <p>b) Multiple disabilities from amongst (a) above</p> | The post involves the sensitive work of coordination Board meeting as well as other meeting of CoD including various statutory compliance. The post involves application of mind and also need to take decision. The incumbent should be considered with aids and appliances wherever necessary |
| | R&T | A | S, ST, W, RW, MF, CL, SE, C | <p>a) Deaf and hard of hearing.</p> <p>b) Locomotor disability (OL, OA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> | The post involves application of mind and also need to take decision. Also involves undertaking |

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| | | | | <p>c) specific learning disabilities</p> <p>d) Multiple disabilities from amongst (a) to (c) above except deaf and cerebral palsy.</p> | <p>research based activities.</p> <p>The incumbent should be considered with aids and appliances wherever necessary.</p> |
| | Official Language | A | S, ST, RW, SE,C | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor disabilities (OL, BL, OA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Specific learning disabilities.</p> <p>e) Multiple disabilities from amongst (a) to (d) above except blind and specific learning disabilities.</p> | <p>The post involves application of mind and also need to take decision.</p> <p>The incumbent should be considered with aids and appliances wherever necessary.</p> |
| | Information Technology (Computer) | C | S, ST, W, SE, RW, H, C | <p>a) Deaf and hard of hearing.</p> <p>b) Locomotor Disability (OA, OL, BL, OAL) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy.</p> <p>c) Autism, Specific learning disabilities, intellectual disabilities.</p> <p>d) Multiple disabilities from among (a) to (c) above except muscular dystrophy and deaf.</p> | <p>The incumbent should be considered with aids and appliances wherever necessary</p> |
| | Official Language Hindi Translator | C | S, SE, RW | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> | <p>The incumbent should be considered with aids and</p> |

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| | NE-4 | | | <p>c) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured, Cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Specific learning disabilities, intellectual disabilities.</p> <p>e) Multiple disabilities from among (a) to (c) above except muscular dystrophy and deaf.</p> | <p>appliances wherever necessary</p> |
| | Stenographer (Hindi) | C | S, ST, W,H,L, C, SE, RW, | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor Disability (OA, OL, BL, OAL) including leprosy cured, Cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Specific learning disabilities, intellectual disabilities.</p> <p>e) Multiple disabilities from among (a) to (c) above except muscular dystrophy, Cerebral palsy and deaf.</p> | <p>The incumbent should be considered with aids and appliances wherever necessary</p> |
| | Stenographer (English) | C | S, ST, W, L, SE, RW, H, C | <p>a) Blind and low vision.</p> <p>b) Deaf and hard of hearing.</p> <p>c) Locomotor Disability (OA, OL, BL, OAL) including leprosy cured, Cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Specific learning disabilities, intellectual disabilities.</p> | <p>The incumbent should be considered with aids and appliances wherever necessary</p> |

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| | | | | e) Multiple disabilities from among (a) to (c) above except muscular dystrophy, Cerebral palsy and deaf. | |
| | Assistant | C | S, MF, SE, RW, H, ST, W | a) Blind and low vision. b) Deaf and hard of hearing c) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured Cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism, Specific learning disabilities, intellectual disabilities. e) Multiple disabilities from among (a) to (c) above except muscular dystrophy, Cerebral palsy and deaf. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Assistant (Accounts) | C | S, MF, SE, RW, H, C | a) Deaf and hard of hearing b) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured Cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism, Specific learning disabilities, intellectual disabilities. e) Multiple disabilities from among (a) to (c) above except muscular dystrophy, Cerebral palsy and deaf. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Habitat Engg | C | S,ST,W,BN,MF,SE,RW,C | a) Locomotor Disability (OA, OL, BL, OAL) including leprosy cured, dwarfism, acid attack victims. b) Autism, Specific learning disabilities, intellectual disabilities. | The post involves application of mind and the incumbent should be considered with aids and |

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| | | | | c) Multiple disabilities from among (a) to (c) above except Specific learning disabilities and deaf. | appliances wherever necessary. |
| Driver | C | S, ST, W, MF,SE, RW,H | | a) Hard of hearing b) Locomotor Disability including leprosy cured and acid attack victims c) Autism, Specific learning disabilities, intellectual disabilities d) Multiple disabilities from among (a) to (c) above except deaf | The incumbent should be considered with aids and appliances wherever necessary. |
| General Services | C | S, ST, W, MF,SE, RW,H | | a) Deaf and Hard of Hearing b) Locomotor Disability (OA, OL, BL, OAL) including leprosy cured, Cerebral palsy, acid attack victims. c) Autism, Specific learning disabilities, intellectual disabilities. d) Multiple disabilities from among (a) to (b) above except muscular dystrophy, Cerebral palsy and deaf. | The post involves application of mind and the incumbent should be considered with aids and appliances wherever necessary. |
| General Services/Attendant Farash | D | S,ST,W,PP,L,KC,SE,R, W,C,MF O | | a) Blind and Low vision b) Deaf and Hard of hearing. c) Locomotor disabilities (BL, OA, OL, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism, Specific learning disabilities, intellectual disabilities and mental illness e) Multiple disabilities from amongst (a) to (d) above except blindness | The incumbent should be considered with aids and appliances wherever necessary. |

Statutory & Autonomous Bodies

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| DDA | Senior Law Officer | A | S, ST, W, SE, C, MF, H, RW, DM, | a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism acid attack victims and muscular dystrophy b) Deaf and hard of hearing c) Multiple Disabilities from amongst (a) and (b) above | The work is mostly performed inside. The work place is well lighted. The worker usually works alone. The VH category considered with appropriate software and better appliances support. The OH category incumbents need to be considered with mobility aids and appliances. |
| | Dy. Director (Architect) | A | S, ST, W, RW, MF, L, PP, CL, SE, C, H, DM, R, ACV | a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary |
| | Assistant Director (Architect) | A | S, ST, W, RW, MF, L, PP, CL, SE, C, H, DM, R, ACV | a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and |

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| | | | | | <p>dusty condition has to be faced in the fields.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p> |
| A.E.E. (Civil) | A | S, ST, W, BN, RW, MF, SE, C | <p>a)Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism acid attack victims and muscular dystrophy</p> <p>c)Deaf and hard of hearing</p> <p>c)Multiple Disabilities from amongst (a) and (b) above</p> | <p>The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with aids & appliances wherever necessary</p> | |
| A.E.E.(Electrical) | A | S, ST, H, RW, OA & OL | <p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy</p> <p>c)Deaf and hard of hearing</p> <p>c)Multiple Disabilities from amongst (a) and (b) above</p> | <p>The work is performed mostly inside. The work place is noisy and vibrating. The worker usually works alone. It involves hazards of high voltage current. The duties include field work also need to work in open area in hot & humid condition. The job is hazardous. The</p> | |

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| | | | | | incumbent should be considered with aids & appliances wherever necessary |
| Deputy Director (Planning) | A | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV | a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary. The incumbent should be considered with aids & appliances wherever necessary | |
| Asstt. Director (Planning) | A | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV | a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary | |
| Assistant Director (Landscape) | A | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV | a) Locomotor disability (OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims b) Deaf and hard of hearing | The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, | |

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| | | | | c) Multiple Disabilities from amongst (a) and (b) above | though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary |
| Assistant Director (System) | A | S, ST, W, BN, L, PP, C, MF, RW, BL, BA | a) Locomotor disability (OL) including leprosy cured, dwarfism, acid attack victims and b) Deaf and hard of hearing c) Multiple Disabilities from amongst (a) & (b) | The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbent should be considered with aids & appliances wherever necessary | |
| Programmer | B | MF, RW, BL, BA | a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and b) Low vision, c) Deaf and hard of hearing c) Multiple Disabilities from amongst (a) to (c) above | The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbent should be considered with aids & appliances wherever necessary. The incumbent of VH category should be considered with | |

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| | | | | | appropriate software and other appliances support. |
| | Junior Law Officer | B | S, ST, W, SE, C, MF, H, RW, DM, R, | <p>a) Locomotor disability (OL, BL, OAL) including leprosy cured, dwarfism acid attack victims and</p> <p>b) Blind & Low vision</p> <p>c) Multiple Disabilities from amongst (a) & (b) above</p> | <p>The work is performed mostly inside. The work place is well lighted. The incumbent of VH category should be considered with appropriate software and better appliances support. The incumbent should be considered with aids & appliances wherever necessary</p> |
| | Legal Assistant | B | S, ST, W, SE, C, MF, H, RW, DM, R, | <p>a) Locomotor disability (OL, OAL, BL) including leprosy cured, dwarfism acid attack victims and m</p> <p>b) Blind & Low vision</p> <p>c) Multiple Disabilities from amongst (a) & (b) above</p> | <p>The work is performed mostly inside. The work place is well lighted. The incumbent of VH category should be considered with appropriate software and better appliances support. The incumbent should be considered with aids & appliances wherever necessary</p> |
| | Planning Assistant | B | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV | <p>a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims</p> <p>b) Hard of hearing</p> <p>c) Multiple Disabilities from amongst (a) and (b) above</p> | <p>The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids &</p> |

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| | | | | | appliances wherever necessary. |
| Architectural Assistant | B | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV | <p>a) Locomotors disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims</p> <p>b) Hard of hearing</p> <p>c) Multiple Disabilities from amongst (a) and (b) above</p> | <p>The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p> | |
| Assistant Director (Ministerial) | B | S, ST, W, BN, SE, C, H, MF, RW, | <p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and</p> <p>b) Deaf & Hard of hearing</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Multiple Disabilities from amongst persons under clauses (a) to (c) above</p> | <p>The work is performed both inside and outside. Extensive touring is involved. Work place is usually comfortable. Workers work in alone as well as in group. No hazards are involved.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p> | |
| Assistant Accounts Officer | B | S, ST, W, BN, SE, C, MF, H, RW | <p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Multiple Disabilities from amongst persons under clauses (a) to (c) above</p> | <p>The incumbent should be considered with aids & appliances wherever necessary.</p> | |

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| | Junior Engineer (Civil) | B | S, ST, H, RW, OA & OL | <p>a)Locomotor disability (OA,OL)including leprosy cured, cerebral palsy, dwarfism acid attack victims</p> <p>b)Deaf and hard of hearing</p> <p>c)Multiple Disabilities from amongst persons under clauses (a) to (b) above</p> | <p>The work is performed both inside and outside. Work place is often hot and dusty. Jobs in fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the fields.</p> <p>The incumbent with OH category needs to be considered with the use aids & appliances wherever necessary</p> |
| | Junior Engineer (Electrical/Mechanical) | B | S, ST, W, BN, H, RW, OA & OL, MF SE, C | <p>a)Locomotor disability (OL including leprosy cured, dwarfism acid attack victims</p> <p>b)Deaf and hard of hearing</p> <p>c)Multiple Disabilities from amongst persons under clauses (a) to (b) above</p> | <p>Need to work in hot and humid environment. The incumbent should be considered with aids & appliances wherever necessary.</p> |
| | Field Investigator | B | S, ST, W, RW, MF, L, PP, SE, C, H,DM, R, ACV | <p>a) Locomotor disability (OA, OL, OAL, BL,) including leprosy cured, dwarfism, acid attack victims</p> <p>b) deaf and hard of hearing</p> <p>c) Multiple Disabilities from amongst persons under clauses (a) to (b) above.</p> | <p>The incumbent should be considered with aids & appliances wherever necessary.</p> |

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| | Sectional Officer (Horticulture) | B | S, ST, W, BN, L, SE, C, MF, H, RW, | <ul style="list-style-type: none"> a) Locomotor disability (OA, OL, OAL) including leprosy cured, dwarfism, acid attack victims b) low vision, c) Deaf and hard of hearing e) Multiple Disabilities from amongst persons under clauses (a) to (c) above | The incumbent should be considered with aids & appliances wherever necessary |
| | Asstt. Section Officer (ASO) | B | S, ST, W, RW, SE, H, C | <ul style="list-style-type: none"> a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured dwarfism, acid attack victims b) Blindness and low vision, c) Deaf and hard of hearing d) Multiple Disabilities from amongst persons under clauses (a) to (c) above | The post involves application of mind and needs to take decisions under certain circumstances. The incumbent should be considered with aids & appliances wherever necessary |
| | Stenographer, Grade-D | C | S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV | <ul style="list-style-type: none"> a) Locomotor disability (OA, OL, OAL,) including leprosy cured, dwarfism, acid attack victims b) Blindness and low vision, c) Deaf and hard of hearing d) Autism, intellectual disability, specific learning disability and mental illness e) Multiple Disabilities from amongst persons under clauses (a) to (d) above | The incumbent need to take decisions and also reproduce through typing Reasonable level of hearing is required for effective two way communication The incumbent should be considered with aids & appliances wherever necessary |

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| Junior Secretariat Assistant (JSA) | C | S, ST, W, BN, L, PP, SE, C, RW | <p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.</p> | <p>The work is mostly performed inside as well as outside. The worker usually works alone. Mobility and bilateral hand activities of the person should be adequate. Should have functional communication skills.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p> |
| Naib Tehsildar | C | S, ST, W, BN, SE, C, H, RW, R, L | <p>a) Locomotor disability (OA)</p> <p>b) Low vision</p> <p>c) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness.</p> | <p>The incumbent should be considered with aids & appliances wherever necessary</p> |
| Patwari | C | S, ST, W, BN, SE, C, H, RW, R, L | <p>a) Locomotor disability (OA)</p> <p>b) Low vision</p> <p>c) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness.</p> | <p>The incumbent should be considered with aids & appliances wherever necessary</p> |
| Telephone Operator | C | S, ST, W, BN, SE, C, RW, MF, H, L | <p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims</p> <p>b) Blindness and low vision,</p> <p>c) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness</p> | <p>The work is performed inside. The work place inside is well lighted and comfortable. The workers usually work in a group. No hazards are involved. The incumbent should be considered with aids &</p> |

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| | Asstt. Librarian | C | S, ST, W, BN, SE, C, RW, MF, H, L | <p>a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Multiple Disabilities from amongst persons under clauses (a) to (c) above except deaf blindness</p> | The incumbent should be considered with aids & appliances wherever necessary |
| | Junior Hindi Translator | C | S, ST, RW, SE, C, MF, W, H, AAV | <p>a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.</p> | <p>The work is performed mostly inside. The work place is well lighted and comfortable. The incumbent need to work on computer.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p> |
| | Mali | C | S, ST, W, BN, L, PP, SE, C, MF, H, | a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy | The incumbent should be considered with aids & appliances wherever necessary. |

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| | | | | <p>cured, dwarfism, acid attack victims</p> <p>b) Deaf and hard of hearing</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness</p> | |
| | Multi-Tasking Staff | | S, ST, W, BN, L, PP, SE, C, H, RW | <p>a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>c) Deaf and hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.</p> | The incumbent should be considered with aids & appliances wherever necessary |
| DUAC | | | | | <p>Cadre strength in each group of posts in DUAC is very small. While computing 4% (ceiling of reservation) of cadre strength in each group of posts, it came to less than 0.5. Therefore, in view of the above none of the posts could be identified suitable to be filled up</p> |

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| | | | | | from Persons with Benchmark Disabilities in pursuance of the provision made in the Rights of Persons with Disabilities (RPwD) Act, 2016. |
| NCRPB | | | | | Cadre strength in each group of posts in NCRPB is very small. While computing 4% (ceiling of reservation) of cadre strength in each group of posts, it came to less than 0.5 persons. Therefore, in view of the above none of the posts could be identified suitable to be filled up from Persons with Benchmark Disabilities in pursuance of the provision made in the Rights of Persons with Disabilities (RPwD) Act, 2016. |
| | Professor, Associate Professor, Sr. Research | A | S, ST, W, BN, SE, C, MF, H, RW, OA | (C) leprosy cured, dwarfism, acid attack victims | The incumbent should be considered with aids and |

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| NIUA | Officer, Systems Analyst, Admin. & Acc. Officer, Editor, Research Officer, Executive Officer | | | | appliances wherever necessary. |
| | Librarian, Personal Assistant | B | S, ST, W, BN, SE, C, MF, H, RW, OA | (C) leprosy cured, dwarfism, And acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Private Secretary Research Analyst Jr. Hindi Translator | B | S, ST, W, BN, SE, C, MF, H, RW, OA | (B) hard of hearing (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Programmer Word Processor Accountant Typist | C | S, ST, W, BN, SE, C, MF, H, RW | (A) low vision (B) hard of hearing (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Stenographer | C | S, ST, W, BN, SE, C, MF, H, RW | (A) low vision (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Machine Operator, Assistant Machine Operator | C | S, ST, W, BN, SE, C, MF, H, RW, PP | (A) low vision (B) hard of hearing (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |

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| | Telephone Operator Driver Care Taker | C | S, ST, W, BN, SE, C, MF, H, RW | (A) low vision (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Diarist Library Attendant Peon (MTS) | C | S, ST, W, BN, SE, C, MF, H, RW | (A) low vision (B) hard of hearing (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| | Chowkidar (MTS) Farash (MTS) Messenger | C | S, ST, T, W, BN, SE, C, H, RW, L, PP | (A) low vision (B) hard of hearing (C) leprosy cured, dwarfism, and acid attack victims | The incumbent should be considered with aids and appliances wherever necessary. |
| BMTPC | | | | | The cadre strength in each Group of posts in BMTPC is very small and while computing 4% (ceiling of reservation) of cadre strength in each group of posts it comes to less than 0.6 persons. Since 2004 no appointment has been done in BMTPC and whenever the recruitment will be done, the necessary guidelines as defined in the Right of Persons with Disabilities |

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| | | | | | (RPwD) Act, 2016 will be followed. |
| CGEWHO | Jr Accountant | C | OA, OL, OAL, BL | a) Locomotor disabilities (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. | The incumbent should be considered with aids and appliances wherever necessary. |
| | Jr Office Assistant | | | | |
| | Messenger | | | | |
| NCHF | Stenographer/ UDC/Librarian / LDC | C | S, ST, W, RW, MF, L, PP, SE, C, H | a) Blind and low vision. b) hard of hearing c) locomotor Disability {OA, OL, OAL, BL} including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. d) Autism, Intellectual Disability, specific learning disability and mental illness. e) Multiple disabilities from amongst (a) to (d) above except deaf-blindness. | In view of limited manpower and meagre budget, multi-tasking is done by NCHF staff. The incumbent needs to take instructions and keep record and reproduce through typing. Reasonable level of hearing is required for effective two-way communication. The incumbent should be considered with aids and appliances wherever necessary. |
| | Peon/ Attendant Sweeper/ Safai Karamchari | C | S, ST, W, BN, SE, H, L, MF, PP | a) Blind and low vision. b) hard of hearing and deaf c) locomotor Disability including leprosy cured, cerebral palsy, | In view of limited manpower and meagre budget, multi-tasking is done by NCHF staff. The |

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| | | | | <p>dwarfism, acid attack victims and muscular dystrophy.</p> <p>d) Autism, Intellectual Disability, specific learning disability and mental illness.</p> <p>e) Multiple disabilities from amongst a) to (d) above except deaf-blindness and locomotor.</p> | <p>post involves cycling and other physical activities. The incumbent should be considered with aids and appliances wherever necessary.</p> |
| RSC | | | | | <p>RSC has a very small administrative set up of 20 existing posts, 17 of which are held by Jamaedar, chowkidars, Peon and Safai Sevaks.</p> <p>Restructuring of manpower is going on in RSC and a Sub-Committee has been constituted for this purpose.</p> <p>Once the recommendations of the Sub-Committee are implemented, the administrative set up of RSC will get reduced. Hence, in the changed circumstances, with staff strength likely to be</p> |

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| | | | | | reduced to the minimum, it will not be possible to identify posts suitable for PwDs in RSC. |
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NOTE: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, R= Reasoning, DM= Decision Making.

OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, LOA=Both leg & one arm, MW-Muscular Weakness, BLA=Both Legs Arms, B=Blind, LV=Low Vision, HH= Hard Hearing, D= Deaf, PP=Pulling & Pushing, CP= Cerebral Palsy, LC= Leprosy Cured, OH= Orthopedically Impaired, VH= Visually Impaired, Dw = Dwarfism, AAV= Acid Attack Victim.